



# Initiatives in Equity & Inclusive Education



2016 – 2017

Staff	Students	Board	Community
<ul style="list-style-type: none"> <li>- Full day PD with Egale Canada in KPR’s Creating Safe and Positive Spaces workshops (x6)</li> <li>- Gender Identity and Accommodation presentation for Ps and VPs.</li> <li>- Evening Sessions in Equity Leadership: Focusing Our Equity Lens Certificate Program and Social Justice Begins with Me workshop</li> <li>- Sessions for NTIP Teachers, New Leaders Program and Advanced Leadership Group in Foundations of Equity</li> <li>- Enhanced Resources developed in support of LGBTQ students.</li> <li>- April PD Day - Half Day PD Day in Equity with various Equity-Themed presentations offered to secondary schools</li> <li>- Various equity presentations as requested by principals and VPs.</li> </ul>	<ul style="list-style-type: none"> <li>- Three regional Anti-Racism Leadership workshops led by Harmony Movement</li> <li>- District-Wide GSA Conference at Crestwood Secondary School</li> <li>- Two Social Changemaker Conferences with Harmony Movement for Intermediate Students at Adam Scott Int.</li> <li>- Prom Night in Mississippi showings for TAS and feeder schools.</li> </ul>	<ul style="list-style-type: none"> <li>- Developed Guideline for Inclusive Rental Spaces and Camps</li> <li>- Released KPR’s Accommodation Guidelines for Transgender and Gender Diverse Staff and Students</li> <li>- Provided pride flags to all schools</li> <li>- Equity and Inclusion Calendar</li> </ul>	<ul style="list-style-type: none"> <li>- Evening Showing of Prom Night in Mississippi at TAS Secondary School</li> <li>- Peterborough Pride Parade Participation</li> <li>- Presentations for families and youth at PFLAG Durham</li> <li>- Increased access to resources online</li> <li>- Various case conferences to support families dealing with equity issues (ex. Racism, gender transition, etc.)</li> </ul>



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Staff	Students	Board	Community
<ul style="list-style-type: none"> <li>- Evening Sessions in Equity Leadership: Focusing Our Equity Lens Certificate Program</li> <li>- Sessions for NTIP Teachers and Advanced Leadership Group in Foundations of Equity</li> <li>- Increased networking and support through Edsby Schools Equity Group</li> <li>- Various equity presentations as requested by Ps and VPs.</li> <li>- Increased resources for anti-racism education and Black History Month</li> </ul> <p><b>For Senior Staff, Principals, Vice-Principals and Managers</b></p> <ul style="list-style-type: none"> <li>- Introduction to Ontario’s Education Equity Action Plan</li> <li>- Full-Day Training Session by Anima Leadership on Implicit Bias and Anti-Oppression Frameworks</li> </ul>	<ul style="list-style-type: none"> <li>- Seed funding for Student-Led projects in all schools relating to Equity and Inclusive Education</li> <li>- Regional Anti-Racism Workshops</li> <li>- District-wide GSA Conference</li> <li>- The Canadian Multicultural Inventors Mobile Museum Exhibits (two schools)</li> </ul>	<ul style="list-style-type: none"> <li>- Review of Inclusive Hiring Practices</li> <li>- Participation on Ministry’s Identity-based Data Collection Committee</li> <li>- Equity and Inclusion Calendar</li> </ul>	<ul style="list-style-type: none"> <li>- Peterborough Pride Parade Participation</li> <li>- Presentations for families and youth at PFLAG Durham</li> <li>- Black History Month Events:               <ul style="list-style-type: none"> <li>o February 15 – Presenter: Karl Subban at Bowmanville High School</li> <li>o February 26 – Film Screening: White Like Me at Adam Scott Intermediate</li> </ul> </li> <li>- Continued strengthening of community partnerships</li> <li>- Various case conferences to support families dealing with equity issues (ex. Racism, gender transition, etc.)</li> </ul>